

## Health and Safety Statement of Intent for Jrf Plumbing and Heating Limited.

It is the policy of Jrf Plumbing and Heating Limited to comply with the terms of the health and safety at work act 1974 and subsequent legislation and to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees.

Jrf Plumbing and Heating Limited health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace. All employees will be provided with such equipment, information, training and supervision as is necessary to achieve the stated objectives.

Employees, contractors and sub-contractors are expected to co-operate and must ensure that their own work so far as is reasonably practicable, is carried out without risk to themselves or others.

Jrf Plumbing and Heating Limited recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any member of the public who might be affected by our operations.

While the management of Jrf Plumbing and Heating Limited will do all that is within its power to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other peoples welfare and to report any situation which may pose a threat to the well being of any other person.

The management of Jrf Plumbing and Heating Limited will provide every employee with the training necessary to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employees duty to report this to their supervisor or the director responsible for safety. It is every workers responsibility to report immediately any situation, which could jeopardise the well being of themselves or any other person.

All injuries, however small, sustained by a person at work will be reported to the director responsible for safety or a delegated representative.

Signed on behalf of Jrf Plumbing and Heating Limited.

Signature

Date 01/10/03

Managing Director: John Fowler